



Kansas Industrial Training Program

The KIT program may be used to assist firms involved in both pre-employment and on-the-job training. Pre-employment training may be used to allow the company and prospective employees an opportunity to evaluate one another before making employment commitments. Prospective employees are given the knowledge and specific skills necessary for job entry. On-the-job training is conducted after hiring. Trainees may receive instruction on the company's own production equipment on the plant floor or on similar machinery in a classroom setting.

Examples of eligible expenditures include instructor salaries, curriculum planning and development, travel, materials, supplies, textbooks, minor training equipment, and certain training facility costs.

To be eligible, a company must add at least one net new position at an average wage of at least \$8.50 per hour in Douglas, Johnson, Leavenworth, Sedgwick, Shawnee, and Wyandotte counties, or \$8 per hour in the rest of the state.

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