



## Kansas Industrial Retraining Program

The Kansas Industrial Retraining program is a job retention tool that helps employees of restructuring companies who are likely to be displaced because of obsolete or inadequate job skills and knowledge. Eligible industries include basic enterprises that are restructuring operations through incorporation of new technology, diversification of production, or the development and implementation of new production activities. At least one current employee must be trained to qualify for assistance.

Examples of eligible expenditures include instructor salaries, curriculum development, travel, materials, supplies, textbooks, minor training equipment, and some facility costs.

To be eligible, a company must retrain at least one existing position at an average wage of at least \$8.50 per hour in Douglas, Johnson, Leavenworth, Sedgwick, Shawnee, and Wyandotte counties, or \$8.00 per hour in the rest of the state.

Nadira Hazim-Patrick  
Business Finance Specialist  
Kansas Department of Commerce  
Topeka, Kansas 66612 United States  
Phone: (785) 296-8158  
Fax: (785) 296-3490  
TTY: (785) 296-3487  
E-mail: [npatrick@kansascommerce.com](mailto:npatrick@kansascommerce.com)

Andrew Nave  
Business Recruitment and Retention Manager  
Overland Park Economic Development Council  
9001 W. 110th Street, Suite 150  
Overland Park, KS 66210  
913.491.3600 (O)  
913.491.0393 (F)  
913.706.3270 (M)  
[anave@opks.org](mailto:anave@opks.org)  
[www.opedc.org](http://www.opedc.org)